

## Find Your Inner Career Compass For Your Next Move

### **Tina Neve**

Midlife Career Coach and Therapist





## What's your TRUE NORTH?

Values are the fundamental principles that guide you.

Your values affect how you **think, feel** and **behave** in work Situations.

When you work with your values life seems easier, more inspiring and fulfilling.

Our own **perspective** on the world and **how it should be** 

They sit in our **subconscious**.



## When you work against your values

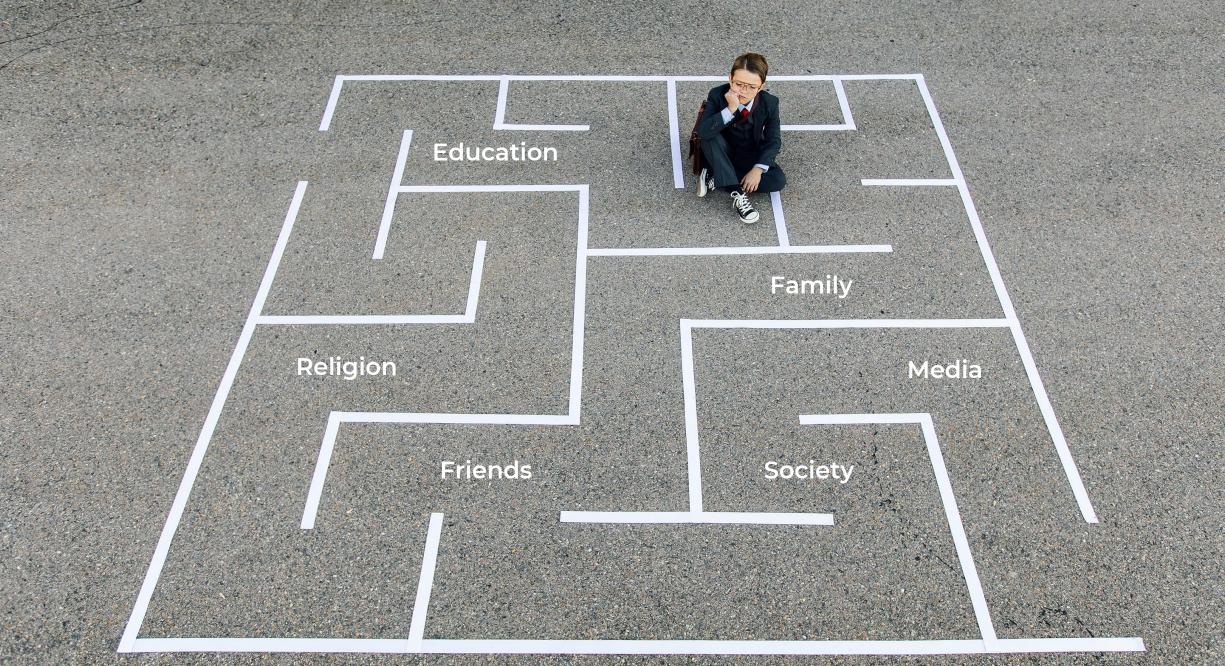
It's exhausting, you become disengaged, and this can contribute to burnout.

You feel you are only using part of yourself at work.

**Disagreement**, **cynicism** and **conflict** are often bubbling under the surface.

You know something isn't right, but you can't put your finger on it.





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## **Discover Your Values**

#### Challenge

To engage in demanding tasks. To test my abilities.

#### Fairness and Equity

To work in a respectful environment that treats others honestly, justly and equitably.

#### Work-Life Integration

To have work that fits in with other parts of my life.

#### Influence and Leadership

To influence the thoughts & actions of others. To lead people.

#### Relationships

To belong to a team. To have close relationships with colleagues.

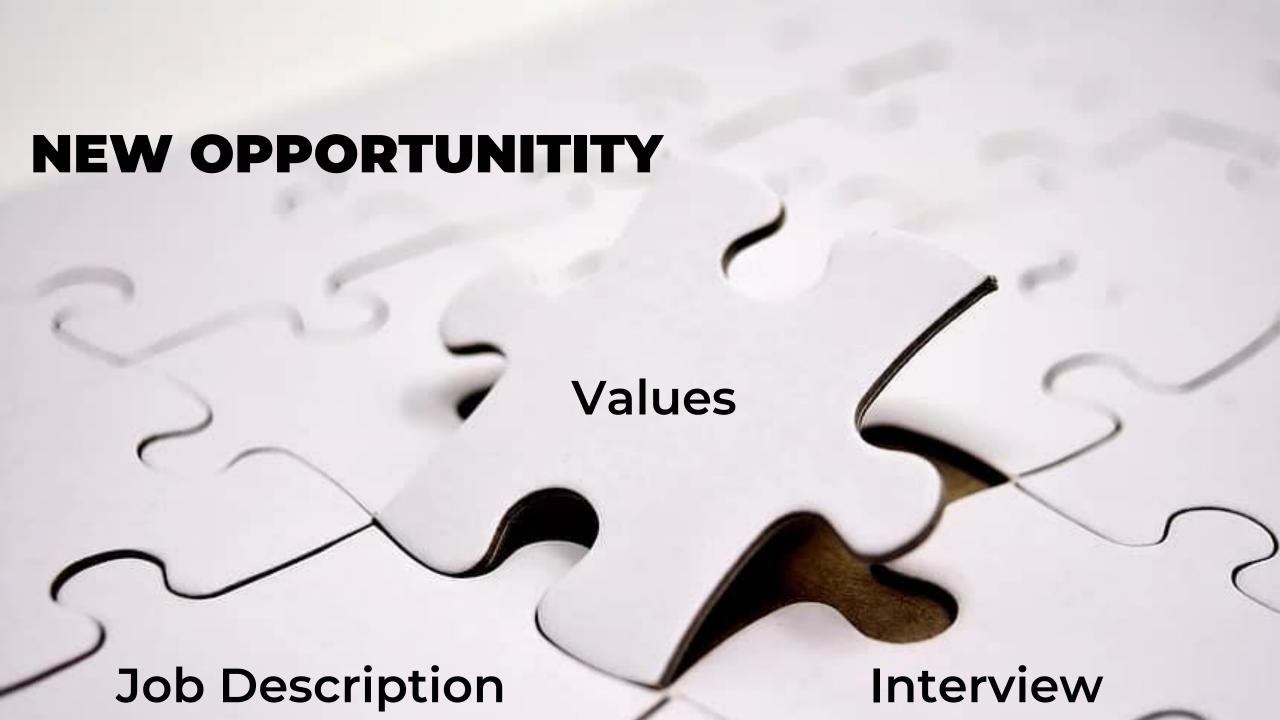
#### Expertise

To be recognized and consulted as an expert. To apply and developskills in a particular area.

#### Independence

To have a high degree of control over what I do. To make my own decisions.





# When you know your

Yalues
You seek out careers and working environments that work for you.

You ask different questions at interview that will give you an insight into the **cultural fit** of anorganisation.

You manage situations and decisions in a completely different way, because you have **increased self-awareness** about how you are likely to react.

You confidently set clear **boundaries** and **expectations.** 





# **Lunan Decisions**

FREE Discover Your Values Workbook

FREE 30Minute Call

www.humandecisions.co.uk

www.linkedin.com/in/tinaneve/





