

# good leader questions

Use these questions to uncover the leadership style of the hiring manager, leaders or panel. The more you understand, the better you'll feel about your "Yes" or "No" to the opportunity.

How would you describe your leadership style?

What is your approach on the professional development of your team members?

How do you stay engaged with what's going on with the team on a day to day basis?

How often do you get the team together for updates and collaborations?

What have you found works well for helping people work together?

How often do you like to be updated on [project status, challenges, communications]?

What are your favorite aspects of leading others?

How long have you been in your role and/or leading teams?

Who is your favorite leader or leadership role model?

If I'm hired, what is the best way I can support your [efforts, vision, strategy]?

# good team questions

What's it like to be on the team? Use these questions during your interview to uncover the team culture (macro and micro). Use it as a way to share the kind of team member you'll be, too!

How would you describe the personality of the team?

What was the most recent team accomplishment?

How do the roles of the team members impact each other?

What's the most common form of communication between team members?

What are the relationships like amongst team members?

How do you encourage teamwork and collaboration?

What are your favorite things about being on this team?

How long have you been on the team?

How do you keep each other motivated?

If I'm hired, what is the best way I can support team [efforts, vision, strategy]?